

We at **print.uk.com** believe that our employees are our most valuable resource and that their health, safety and well-being is of paramount importance.

We recognise that health and safety as an integral part to our business performance by preventing workplace injuries and ill health, protecting the working environment and reducing unnecessary losses and liabilities, and consider successful management to be a key management objective.

print.uk.com is committed to:

- Compliance with all legislative and regulatory requirements
- The provision and maintenance of all plant, work equipment and safe systems of work
- The safety and absence of risk to health in connection with the use, storage and transport of articles and substances
- The provision of suitable information, instruction, training and supervision
- A safe place of work, together with suitable means of access and exit
- The provision of emergency arrangements and facilities
- Continual improvement in all areas of health and safety management

All employees are required to take reasonable care for their own health and safety and of others who may be affected by their actions or omissions, and co-operate with **print.uk.com** to ensure compliance with all legislative requirements and standards.

All business functions, sites and employees are expected to carry out their duties within the context of **print.uk.com** commitment to achieving high standards of health and safety in the workplace.

The **print.uk.com** Board is committed to developing a culture that supports the management of health and safety at all levels and shall ensure the necessary financial and physical resources, the

competency of its employees and the provision of any necessary expert advice in order to support the health and safety policy.

print.uk.com health and safety performance objectives will be monitored continuously and will be subject to regular audits. Currently we undertake an annual General Health and Safety Audit, along with an external Fire Risk Assessment Audit. We provide external training for our Fire Marshalls, First Aiders and Forklift Truck Drivers. In addition all of our First Aid boxes are compliant to the new BS8599 regulations; we also have a Burns Kit and an Eye-Wash Station; all which are audited monthly.

As part of our Employee Induction Programme all employees receive Emergency First Aid Procedure Training, Fire Safety Awareness Training, Manual Handling, Upper Limb Disorder (Repetitive Strain Injury) Awareness Training, Forklift Truck Safety Awareness and Building Evacuation training. We also have a Non-Conformance Reporting system which allows all our stakeholders (clients, suppliers and employees) to alert our Management Team to any potential problems in a prompt manner. This allows us to pre-empt adverse situations from arising and help us to ensure a safe and stable working environment for all.



health and safety policy



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